

BELGIUM CAMPUS 1 ITVERSITY

138 Berg Avenue, Heatherdale, Akasia, 0182

05 August 2022

Letter of Work Experience

To whom it may concern,

This letter serves as a reference for Sakhile Malinga placed by the Youth Employment Service (YES) for a period of one year's work experience.

Sakhile commenced work at BELGIUM CAMPUS 1 ITVERSITY on 01 August 2021. BELGIUM CAMPUS 1 ITVERSITY is in the industry and Sakhile was employed as a Junior Programmer.

The design of the YES programme includes digital interventions that support the provision of a quality work experience and develop a growth mindset among Youth. One of the interventions is the provision of Youth apps via the smartphones which provide Youth with access to work readiness modules and promote soft skills development. These work readiness modules are delivered digitally through an accessible and attractive micro-learning format. Sakhile embraced these learning by completing soft skills modules such as the Baseline Survey.

Over the course of the 12- month quality work experience, Sakhile gained experience in Junior Programmer and skills in and was able to adapt well to our organisational culture. Given that both technical and soft skills are integral to the ability of an employee to contribute to the workplace, Sakhile has shown that they are willing to use the resources at their disposal for continued, lifelong learning.

Based on their participation in the YES programme at BELGIUM CAMPUS 1 ITVERSITY, I am of the opinion that Sakhile will be able to add value to any employer when placed in a suitable role.

Yours sincerely,

Charl Gagiano